

Credentials/Registrations

- ▶ MBA, Finance, Louisiana State University, 1980.
- ▶ B.S., Microbiology, Louisiana State University, 1977.

Certifications and Training

- ▶ CFP, College for Financial Planning, 1987.

Career Summary

Mr. Hess is the Chief Financial Officer of Toxicological & Environmental Associates, Inc. (TEA, Inc.). Mr. Hess has twenty years of direct experience as CFO and manager in the environmental consulting services industry. His overall management experience includes all aspects of the financial and business operations of services firms including financial management, project management, business development, planning, area office operations and marketing. Mr. Hess's experience includes four years as business manager for Department of Defense (DoD) projects including oversight of three DCAA audits. His experience also includes roles as IT director, marketing director and manager of safety and health operations. In addition to his consulting experience, Mr. Hess has extensive experience in real estate investment and in medical operations management.